



# THE BAHAMAS LAWN TENNIS ASSOCIATION

## SANCTIONS FOR BREACH OF CODE OF CONDUCT



**Failure to comply with the Code of Conduct may result in the suspension of the privilege to:**

- participate in BLTA sanctioned events; and /or
- to be selected to National Teams; and /or
- be endorsed by the BLTA to participate in International Tennis Tournaments; and or
- to play at or visit BLTA facilities, e.g. the National Tennis Center (“NTC”)

**Sanctions will be imposed as follows and apply to players, coaches, parents:**

### Minor Breaches of the Code

- Oral Warning given to player/Coach/parent ..... and discussion with Parent, if player is a minor.
- Written apology by Player and or Parent may be requested from person in breach of Code.
- Six (6) hours of community service at the NTC.
- Replacement of equipment destroyed at NTC or at BLTA Sanctioned event.

Minor Breaches include behavior considered disrespectful towards BLTA Officials, Coaches, other players, parents or spectators. Abuse and/or destruction of equipment and facilities at NTC, BLTA Sanctioned events or while representing the Bahamas on a National Team.

### Major Breaches of the Code

**1<sup>st</sup> offense** - suspension from playing or visiting BLTA facilities or representing the Bahamas on a National Team for a minimum of fifteen (15) days to a maximum of three (3) months. Suspension of the privilege to:

- participate in the next BLTA sanctioned events;
- be selected to the next National Team; and
- Written apology by Player and or Parent and Six (6) hours of community service at the NTC, commencing at the end of suspension.

**2<sup>nd</sup> offense** - suspension from playing or visiting BLTA facilities or representing the Bahamas on a National Team for a minimum of three (3) months to a maximum of one (1) year. Suspension of the privilege to:

- participate in the next two (2) BLTA sanctioned events; and
- be selected to the next two (2) National Teams

Additionally the following will be required before suspension is lifted:

- Twelve (12) hours of community service at the NTC, commencing at the end of suspension;
- Official confirmation/evidence that professional counseling is being undertaken to deal with anti-social behavior; and
- Written apology by Player and Parent

**3<sup>rd</sup> offense** - suspension from playing or visiting BLTA facilities or representing the Bahamas on a National Team for a minimum of one (1) year to a maximum of three (3) years. Suspension of the privilege to:

- participate in the next three (3) BLTA sanctioned events; and
- be selected to the next three (3) National Teams.

Additionally, the following will be required before suspension is lifted:

- Twelve (12) hours of community service at the NTC, commencing at the end of suspension;
- Official confirmation/evidence that professional counseling is being undertaken to deal with anti-social behavior; and
- Written apology by Player and Parent

### **Major Breaches include but are not limited to:**

- Repeat of minor breaches;
- Default from BLTA tournament due to behavior, abuse of equipment etc.
- Fighting for any reason at BLTA sanction events, facilities, or while traveling on a National team;
- Withdrawal from National Team after the withdrawal deadline;
- Participation in a Tennis Tournament/Event that is not endorsed by the BLTA;
- Written complaint from ITF, COTECC and or USTA Officials or designated National Team Coach; and
- Stealing

**NOTE: Sanctions apply to Players ,Coaches and parents. Any individual cited for violation of the Code, shall be afforded due process by the Disciplinary Committee of the BLTA before the implementation of any sanctions. Appeal of sanctions imposed can be made after thirty (30) days from the date the parties are informed of the violation.**

Members of the Disciplinary Committee shall include but not be limited to:

- The President or Designate;
- 1 Council Members;
- 3 BLTA Financial Members; and
- 2 NTC Director

(Quorum to include any four (4) of the above plus the President or Designate.)